



Mesa Police Department

Community Oriented Policing Services (COPS) Hiring Grant

September 21, 2009

COPS Hiring Grant

- **Mesa applied for 25 officers on April 10, 2009**
- **Award provides 100% funding of entry-level salaries and benefits for 3 years for newly-hired officers**
- **At the conclusion of federal funding, Mesa must retain all sworn officer positions awarded for 12 months**

COPS Hiring Grant

Enhanced Community Policing:

| PROGRAM ASSIGNMENTS | NUMBER OF OFFICERS |
|--|--------------------|
| M.E.S.A. Program | 3 |
| School Resource Officers | 2 |
| Community Intervention Neighborhood Enforcement Team | 16 |
| Center Against Family Violence - Domestic Violence Detectives | 4 |
| TOTAL OFFICERS | 25 |

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COPS Hiring Grant

| | Total Cost | Grant Funded | City Cost |
|--|-------------|--------------|--------------------|
| Year One (1 - 12 months) | \$2,559,507 | \$1,779,197 | \$780,310 |
| Year Two (12 - 24 months) | \$2,166,703 | \$1,891,090 | \$275,613 |
| Year Three (25 - 36 months) | \$2,337,585 | \$2,006,232 | \$331,353 |
| Year Four (37 - 48 months) | \$2,522,064 | \$ 0 | \$2,522,064 |
| Total City Cost-4 yrs. (48 months) | | | \$3,909,340 |

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COPS Hiring Grant

Recruitment & Training Timeline

| ACTIVITY | TIME FRAME |
|---------------------------|-----------------------------|
| Begin Recruitment | November 2009 |
| Testing/Background/Hiring | December 2009 – April 2010 |
| Police Academy | May 2010 – September 2010 |
| Field Training Program | October 2010 – January 2011 |
| Officers on Solo Status | February 2011 |

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COPS Hiring Grant

Questions?

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