


Mesa Police Department

City Council Discussion

December 4, 2008

Sworn Deployment

	2006	2008		
Filled Sworn Positions	774	831		7.36%
Calls for Service	339,381	307,884		9.28%
Part I Crimes	22,749	18,324		19.45%

Operational Re-engineering

- **Improve Efficiency in Patrol Operations**
 - **Civilian Investigator Program**
- **Decentralization**
 - Detectives
 - Crime Prevention
 - Traffic
 - SWAT

Internal Re-engineering

- **COMPSTAT**
- **Inspections Unit**
- **Six Sigma**
 - **Motorola & Intel Partnership**
- **Continuous Process Improvement**

Law Enforcement Partnerships

- **Fusion Center**
- **Gang Task Force**
- **CopLink**
- **ATF / DEA / ICE / FBI**
- **U.S. Marshall's Office**
- **PERF**

Community Involvement

- **Partnerships**
- **Community Forums**
- **Community Police Advisory Boards**
- **Media**
- **Volunteers (20,000 hours annually)**
- **Oracle**

Awards Received

- **IACP – 2008 Vehicle Theft Award**
- **Motorola – Six Sigma Quality First, Quality Fast**
- **Fusion Center – Maricopa Association of Governments (Desert Peaks)**

Budget Discussion

- **Reduce Sworn Staffing Levels by 19 positions**
- **Reduce Civilian Staffing Levels by 9 positions**
- **Reduce Overtime**
- **Privatization of Municipal Security Operations**
- **Freeze Sworn and Civilian Attrition**
- **Share Resources (Laptops & Radios)**
- **Reduction in Aviation Hours**
- **No new vehicle purchases**

Fiscal Impact

	FY 2008/09	FY 2009/10
Personnel (Eliminated)	\$1,220,998	\$2,868,350
Personnel (Frozen)	\$2,359,317	\$6,984,996
Overtime	\$1,000,000	\$2,350,000
Vehicles & Equipment	\$1,375,526	\$ 265,150
Municipal Security (Privatization)		\$ 525,946
Reduce Aviation Hours	\$ 115,000	\$ 233,000
Total	\$6,070,841	\$13,227,442

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