

EAST VALLEY REGIONAL CADET PROGRAM EXPECTATIONS

The Cadet Program has been developed to give its participants insight into the firefighting profession and help prepare them for success in a variety of other situations. This program is a unique opportunity; as such, it requires commitment and dedication. To be clear of our expectations of Cadets, this document will outline some of the requirements and expectations that we have and the disciplines we strive to reflect.

Disciplines

- Safety for ourselves and crew members
- Personal Development
- Team Building
- Citizenship

Detailed Requirements and Expectations:

- Come to every event rested and ready to **learn**.
- Show **respect** to your fellow Cadets and Instructors.
- Have fun and **be safe**.
- Ask questions.
- **Hustle** and work well with others in a **team** setting.
- Communicate with program coordinators should problems or concerns arise.
 - Example: Call/text/email if you are going to be late or need an excused absence
- Cadets will address staff by rank and last name.
 - Example: Captain Aulik, Engineer Hellman, Firefighter Casillas
- Cadets must be between 15 and 18 to participate in all events.
- Cadets under 18 must have a parent or guardian sign a consent form.
- Attend all events:
 - **There may be two excused absences over the eight events.**
 - Must email or call for an excused absence 24 hours before the event, EVFireCadets@mesaaz.gov or 480-644-3883.
- Maintain a 2.5 semester GPA in school to continue in the program.
 - We will require a mid-term copy of the progress report to show compliance.
 - The first part of the session will consist of a quiz followed by an explanation of day activities.
 - Read homework assignments before each session.
- Provide a sports/school physical or doctor's physical to be eligible for the program.
 - **Completed by October 30th to participate in physical events.**

- Cadets will be expected to participate in physical conditioning exercises at every Cadet event and give their best efforts at all physical activities.
- **Must complete 15 hours of volunteer time by April 15th.**
 - Volunteer Hours Report must be completed and turned in for hours to count.
- **Driving apparatus session requires a permit or license to participate in that activity.**
- **A Cadet parent or Cadet must immediately contact the Program Administrator if there are any school suspensions, detentions, or law enforcement involvement with any Cadet program participant upon discovery.**

Program Attire:

- Cadet-issued shirts are worn for all Cadet and Volunteer Events. The shirt must always be tucked in.
 - A Cadet’s uniform is not to be worn for other activities. This can be grounds for expulsion if worn or misused.
- Form-fitting navy-blue pants.
- Black belt.
- Black boots.
- Black or white ankle-high socks.
- Cadets must bring a pair of blue shorts and sneakers for mandatory physical training during all Saturday sessions.
- No hoop earrings are to be worn.
- Optional items include the following:
 - A plain black, blue, or white long-sleeve shirt can be worn under a Cadet shirt.
 - A plain blue sweatshirt may be worn over the Cadet shirt during cold weather.
- **Assistance for program attire (pants or boots) might be available.*

I have read and understand that failure to comply with these expectations may lead to expulsion from this program.

Cadet Signature

Parent or Guardian Signature

Signature

Signature