



## CITY OF MESA BENEFIT VISION PLAN COVERAGES

VISION - VSP				
2025	BASIC PLAN		PLUS PLAN & PREMIUM PLUS PLAN*	
	In-Network	Out-of-Network	In-Network	Out-of-Network
<b>*Premium Plus Plan</b>	Premium Plus Plan offers the same features as Plus Plan, with enhanced options to include higher allowances/ zero cost upgrades.*			
<b>Eye Exams</b>	<b>Covered every calendar year for all three plans</b>			
<b>Well Vision Exam</b>	\$10 copay	Up to \$70 for Well vision and Retinal Screening combined	\$10 copay	Up to \$70 for Well vision and Retinal Screening combined
<b>Retinal Screening</b>	\$20 copay		\$20 copay	
<b>Prescription Glasses</b>	Covered every OTHER year for Basic Plan, every calendar year for Plus and Premium Plus Plans*			
<b>Frames</b>	\$170 Allowance on wide selection of frames \$190 on featured frame brands \$95 at Walmart, Sam's Club, Costco	Up to \$70 allowance	\$170 Allowance on wide selection of frames \$190 on featured frame brands \$95 at Walmart, Sam's Club, Costco	Up to \$70 allowance
<b>Single Lenses</b>	\$10 copay	\$40 allowance	\$10 copay	\$40 allowance
<b>Bifocal Lenses</b>	\$10 copay	\$60 allowance	\$10 copay	\$60 allowance
<b>Trifocal Lenses</b>	\$10 copay	\$80 allowance	\$10 copay	\$80 allowance
<b>Contact Lenses</b>	Covered every OTHER year on Basic Plan, every calendar year on Plus and Premium Plus Plans* Contact lenses are instead of prescription glasses on Basic plan, and in addition to an eyeglass frames purchase in the Plus and Premium Plus Plans*			
<b>Fitting &amp; Evaluation</b>	Up to \$60 allowance	Up to \$60 allowance	Up to \$60 allowance	Up to \$60 allowance
<b>Elective</b>	Up to \$220 allowance	Up to \$200 allowance	Up to \$220 allowance	Up to \$200 allowance
<b>Medically Necessary</b>	\$10 copay	\$10 copay	\$10 copay	\$10 copay
<b>PREMIUM PLUS PLAN ELIGIBLE ENHANCEMENTS</b> - *One enhancement per member per year, and applied at the time of making purchase of prescription glasses and/or contact lenses:				
<ul style="list-style-type: none"> <li>♦\$250 frame allowance ♦Fully covered anti-reflective coating ♦\$300 contact lens allowance ♦Fully covered progressive lenses ♦Fully covered photochromic lenses</li> <li>♦Enhancement options are not available at Walmart, Sam's Club or Costco.</li> </ul>				