# Office of Economic Development

April 20, 2023

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Fiscal Year 2023/24

## Public Purpose

## **OUR PURPOSE IS TO**

support the creation of quality jobs, promote direct investment, promote a culture of quality, increase prosperity, and improve life for residents.





# Priorities/Lines of Service

Business Attraction, Retention and Expansion (BRE)

Small Business Development / Entrepreneurship

Redevelopment / Revitalization

Workforce Development / Talent Attraction



# Priorities/Opportunities

#### **Priorities**

Emphasizing Small Business and Workforce

## **Opportunities**

- Improved Real Estate Inventory
- Adaptive Reuse / Redevelopment / Revitalization





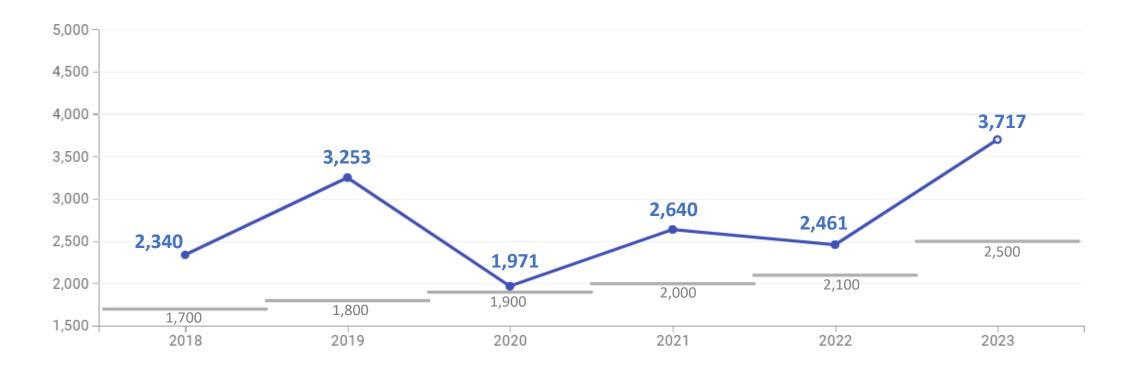
# Performance Measures Overview

	GOAL	AS OF 4/17/23	% OF GOAL MET
# Announced New/Retained Jobs	2,500	3,717	149%
Avg Annual Wage of Jobs Created/ Retained	\$56K (135% of county median wage)	\$64.7K	116%
Capital Investment Announced	\$750M	\$1.42B	189%



## Performance Measure

#### Announced New and Retained Jobs Cumulative YTD

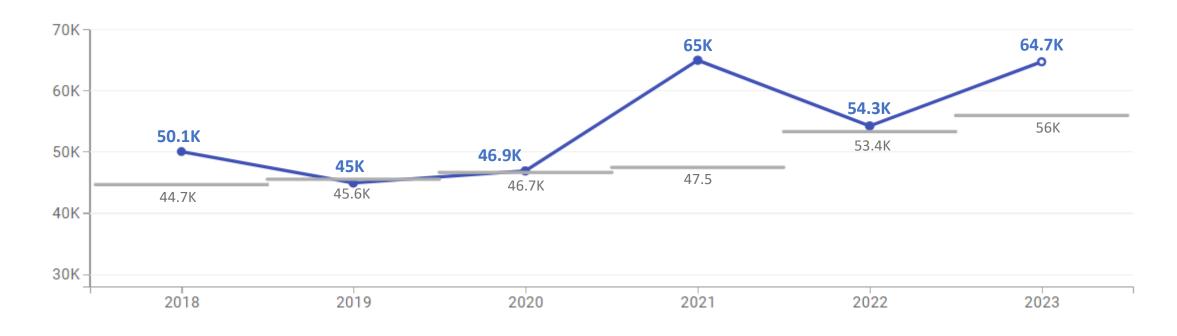


Actuals
Target



## Performance Measure

#### Average Annual Wage of New Jobs Announced and Jobs Retained

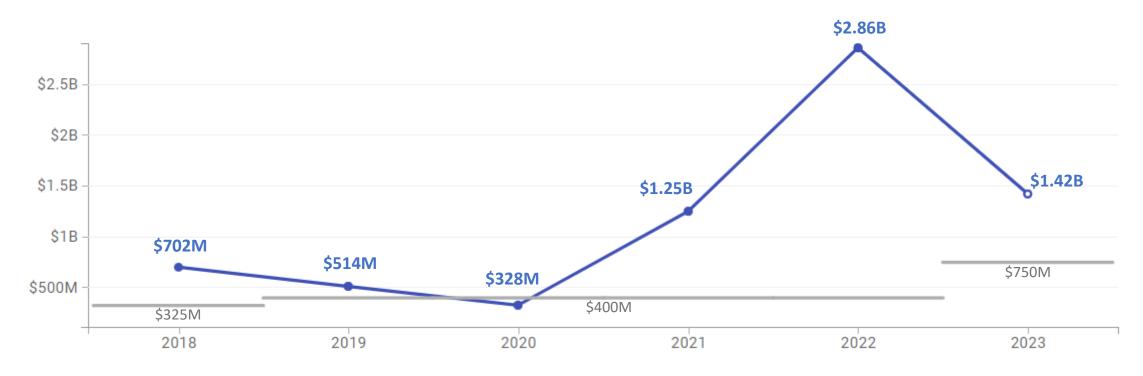




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## Performance Measure

#### Capital Investment - Announced





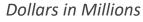




# **Expenditure & Revenue Summary**

	FY 21/22	FY 22/23	FY 22/23	FY 23/24
<b>Core Business Process</b>	<b>Year End Actuals</b>	Revised Budget	Year End Estimate	Proposed Budget
Expenditures				
Building a Sustainable				
Community	\$1.4	\$1.6	\$1.5	\$1.6
Creating and Retaining				
Quality Jobs	\$2.8	\$3.0	\$2.9	\$2.9
<b>Economic Investment</b>				
Projects	\$2.8	\$3.9	\$3.7	\$3.5
Expenditure Total:	\$7.0	\$8.6	\$8.2	\$8.0
Revenues				
<b>Economic Investment</b>				
Projects	\$2.8	\$3.3	\$2.8	\$3.0
Revenue Total:	\$2.8	\$3.3	\$2.8	\$3.0





NOTE: Individual lines shown may not be exact due to rounding



## Education & Workforce Development Initiative

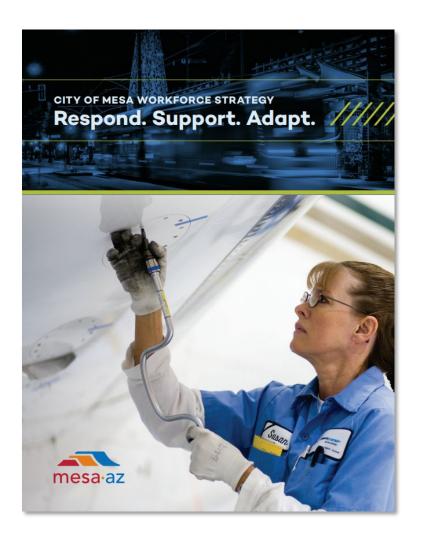
# A CITY-WIDE EFFORT: BUILDING A THRIVING WORKFORCE

**Services to Business -**

Office of Economic Development

**Services to Community -**

Education & Workforce Office / Workforce Center @ Mesa





# Workforce Development





#### **Employers**

Talent Recruitment & Retention



#### Job CONNECT Mesa employees / jobs / help - all in one spot!



Educators & Students

Employer Engagement & Program Promotion

#### Job Seekers

Career & Education Exploration



# Workforce Development

Adjustment	Amount	Council Strategic Priorities	
Platform Development + Maintenance Cost (Year 1)	\$61,900	· Constant	
Ongoing Maintenance + Support (Year 2+)	\$18,200	Skilled & Talented Workforce	
3 Year Pilot Total	\$98,300	Strong Community Connections	



#### What does success look like?

**Project Key Performance Indicators:** Impressions, Click-Through Rate, Referrals to Partner Organizations



**Employers:** Single interface for recruiters to work with talent and career navigators



**Job Seekers:** Ability to use single sign-on architecture across all stages of career



**Educators & Students:** Promotion of career pathways. Data on students' career interest and aptitude to inform employer engagement



